



**PERSONAL CHARACTERISTICS:**

1. Is there anything in the applicant's personal life, past or present, which should be called to our attention? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Would the applicant's immediate family tend to hinder his ministry? \_\_\_\_\_  
\_\_\_\_\_

Is there harmony and compatibility between husband and wife? \_\_\_\_\_  
\_\_\_\_\_

3. Please evaluate the applicant's background from the standpoint of social training and environment:

Outstanding\_\_\_\_ Above average\_\_\_\_ Average\_\_\_\_ Passing\_\_\_\_ Poor\_\_\_\_

4. What is your impression of the applicant's personal appearance?

Extravagant\_\_\_\_ Gaudy\_\_\_\_ Immodest\_\_\_\_ Proper\_\_\_\_ Untidy\_\_\_\_ Slovenly\_\_\_\_

5. What is your impression of the applicant's physical condition?

Robust\_\_\_\_ Healthy\_\_\_\_ Chronically ill\_\_\_\_ Delicate\_\_\_\_ Hypochondriac\_\_\_\_

**SPIRITUAL QUALITIES:**

1. Describe the applicant's spiritual condition:

Deeply spiritual\_\_\_\_ Above Average\_\_\_\_ Average\_\_\_\_ Struggling\_\_\_\_ Carnal\_\_\_\_

2. Evaluate the applicant's knowledge of the Scriptures:

Outstanding\_\_\_\_ Well-versed\_\_\_\_ Average\_\_\_\_ Fair\_\_\_\_ Needs training\_\_\_\_

3. Indicate the depth of the applicant's passion for lost souls:

Burdened\_\_\_\_ Casual\_\_\_\_ Indifferent\_\_\_\_ Other\_\_\_\_\_

4. How does the applicant react to testing and reproach?

Victoriously\_\_\_\_ Acceptably\_\_\_\_ Adversely\_\_\_\_

5. Define the applicant's spiritual growth since conversion:

Unusual\_\_\_\_ Progressive\_\_\_\_ Static\_\_\_\_ Receded\_\_\_\_

**PRACTICAL CONSIDERATIONS:**

*Evaluate the applicant with respect to the following traits:*

- |                   |                  |              |                 |
|-------------------|------------------|--------------|-----------------|
| 1. Compatability: | Harmonious_____  | Average_____ | Discordant_____ |
| 2. Cooperation:   | Excellent_____   | Average_____ | Negative_____   |
| 3. Maturity:      | Developed_____   | Average_____ | Immature_____   |
| 4. Ability:       | Superior_____    | Average_____ | Limited_____    |
| 5. Tact:          | Discreet_____    | Average_____ | Tactless_____   |
| 6. Judgment:      | Exceptional_____ | Average_____ | Poor_____       |
| 7. Initiative:    | Aggressive_____  | Average_____ | Indolent_____   |
| 8. Patience:      | Commendable_____ | Average_____ | Lacking_____    |
| 9. Perseverance:  | Indomitable_____ | Average_____ | Weak_____       |

**PUBLIC SERVICE:**

*Describe the applicant's experience & performance in the following:*

- |                          |                |                   |                     |
|--------------------------|----------------|-------------------|---------------------|
| 1. Personal work:        | Extensive_____ | Occasional_____   | Infrequent_____     |
|                          | Fruitful_____  | Average_____      | Non-productive_____ |
| 2. Teaching:             | Adults_____    | Young People_____ | Children_____       |
|                          | Effective_____ | Average_____      | Non-effective_____  |
| 3. Preaching: (men only) | As pastor_____ | Evangelist_____   | Other_____          |
|                          | Gifted_____    | Good_____         | Limited_____        |
| 4. Leadership:           | Church_____    | School_____       | Other_____          |
|                          | Leader_____    | Average_____      | Follower_____       |
| 5. Organization:         | Churches_____  | Societies_____    | Other_____          |
|                          | Gifted_____    | Average_____      | Poor_____           |

6. Please note any special aptitudes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list below the names and addresses of three persons not related to the applicant who are also qualified to complete a similar reference questionnaire:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SUMMARY:**

Indicate your overall evaluation of the candidate:

Excellent \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Questionable \_\_\_\_\_ Not recommend \_\_\_\_\_

We gratefully welcome any additional comments you feel would be pertinent in helping us evaluate this applicant for missionary service:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: ( ) \_\_\_\_\_